

State of Oregon  
DEPARTMENT OF ADMINISTRATIVE SERVICES  
Human Resource Services Division



Administrative Rule: 105-040-0001 Equal Employment Opportunity and Affirmative Action

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See HRSD Permanent Rule 105-040-0001 as published by the [Secretary of State](#).

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**Performance Measure:** Percentage of under-utilized EEO categories at the beginning of fiscal year versus under-utilized EEO categories at end of fiscal year.

**Performance Standard:** Quantitative progress in meeting affirmative action goals.

(The performance measure and standard cited above are not a part of the official rule. This information appears only on internal copies for administrative purposes.)